The County of Yuba

TO: Board of Supervisors

FROM: Health and Human Services
Jennifer Vasquez, Director
Melissa Shaw, Deputy Director

SUBJECT: Approve Agreement with InSync Consulting Services, LLC.

DATE: February 11, 2025

NUMBER: 40/2025

Recommendation

It is recommended that the Board of Supervisors approve the Agreement between Yuba County and InSync Consulting Services, LLC. for the period of August 1, 2024 through July 31, 2026.

Background

The Health and Human Services Department was experiencing challenges filling vacant nursing positions. As a result, an agreement was established with Insync Consulting Services initially in 2022 and renewed in 2023. The current agreement expired on July 31, 2024.

Discussion

Many public health programs have specific personnel requirements for nursing and other medical positions including, but not limited to the California Children's Services (CCS) Program, Health Care Program for Children in Foster Care (HCPCFC), and Maternal Child and Adolescent Health (MCAH) Program. Moving forward, the intent of this agreement with Insync Consulting Services is to prevent the interruption of services in these programs if the need arises to respond to a critical situation, such as a natural disaster.

The Department is not currently utilizing any staffing from InSync Consulting Services, LLC. however, the recommendation is to renew the contract for use in the event the County requires assistance responding to an emergency or disaster event. The interim staffing resulting from this Agreement will not replace permanent nursing staff positions. This agreement will allow for the work of Public Health

Nurses to remain unaffected in the event the County responds to a temporary emergency or disaster event.

Committee

The Human Services Committee was bypassed as this is a renewal request with no General Fund impact.

Fiscal Impact

Budget:

- Board Approved FY 2024-2026 Budget Appropriation

Total Projected:

- $150,000 August 1, 2024 through July 31, 2026

Source of Funds:

- Non-General Fund –Epidemiology and Lab Capacity (ELC) Expansion

Attachments

40/2025 Agreement InSync Consulting, LLC.