

**BEFORE THE BOARD OF SUPERVISORS  
OF THE COUNTY OF YUBA**

RESOLUTION ADOPTING )  
CLASSIFICATION SYSTEM - BASIC )  
SALARY/HOURLY SCHEDULE, ) RESOLUTION NO. \_\_\_\_\_  
ELECTED OFFICIALS SALARY )  
SCHEDULE, AND EXTRA HELP )  
HOURLY SCHEDULE IN ITS ENTIRETY )  
EFFECTIVE JULY 1, 2024 )  
\_\_\_\_\_ )

**WHEREAS**, each fiscal year the Human Resources Department presents to the Board of Supervisors of the County of Yuba the County's salary schedule in its entirety to approve class changes proposed through the fiscal year budgetary process, contractual compensation increases effective at the beginning of the fiscal year, and to modify existing classes as appropriate; and

**WHEREAS**, on June 11, 2024, the Board of Supervisors approved the Fiscal Year (FY) 2024/2025 proposed budget, effective July 1, 2024; and

**WHEREAS**, on June 25, 2024, the Board of Supervisors approved amending the County's salary schedule effective July 1, 2024, with the following miscellaneous classification changes:

- Market Adjustments and 3% cost of living adjustment (COLA) for Yuba County Employees' Association (YCEA), Deputy District Attorney Association (DDAA), and Unrepresented Miscellaneous Management / Elected / Confidential Units.
- Add Deputy Director – CDSA, Chief Building Official, Employment Services Specialist, and Legal Research Assistant.
- Retitle Media & Community Relations Specialist and Public Safety Media & Community Relations Specialist to Communications Specialist.
- Retitle Business Systems Analyst to Business Analyst and IT Project Manager depending on department allocated.

**WHEREAS**, on July 9, 2024, the Board of Supervisors approved amending the County's salary schedule effective July 1, 2024, with the following safety classification changes:

- Market Adjustments and 3% COLA for the Yuba County Probation Peace Officers' Association, Law Enforcement Management / Supervisory Association, and Unrepresented Safety Management and Elected Units.

**WHEREAS**, on October 25, 2022, the Board of Supervisors approved an MOU between the County of Yuba and the Yuba County Deputy Sheriffs' Association (DSA) effective October 1, 2022, through June 30, 2025, which included a COLA in the range of 1.5% to 2.5% for all represented classifications based on the 2024 April California Consumer Price Index for all Urban Consumers (CPI-U), a 2% equity adjustment for the classification of Deputy Sheriff and District Attorney Investigator I, and a 3% equity adjustment for the classification of District Attorney Investigator II, effective July 1, 2024; and

**WHEREAS**, the California Department of Industrial Relations released the percentage change for the April 2024 California CPI-U at 3.8%, thus all DSA classifications will receive a 2.5% COLA, effective July 1, 2024.

**WHEREAS**, on March 22, 2017, the Board of Supervisors approved the Extra Help class of Reserve Deputy IA at an hourly rate equivalent to the Deputy Sheriff hourly rate, the Reserve Deputy I twenty-five percent (25%) less than the Reserve Deputy IA, and the Reserve Deputy II twenty-five percent (25%) less than the Deputy Reserve I; and reflects adjustments made as a result of the Deputy Sheriff salary increase; and

**WHEREAS**, the Extra Help Classification Hourly Schedule now reflects adjustments made to the Reserve Deputy IA, I, and II based on the contractual salary increase to the Deputy Sheriff classification, effective July 1, 2024; and

**WHEREAS**, minimum wage extra help classes of Aide, Intern, Reserve Correctional Officer, and Reserve Deputy Sheriff Level III on the Extra Help Classification Hourly Schedule have been adjusted to the County's new minimum hourly rate standard of \$19.05/hourly, equivalent to the County's class of Office Assistant, effective July 1, 2024; and

**WHEREAS**, it is Human Resources' intent to remove the classes of Correctional Medial Officer and General Workers from the extra help hourly schedule as they are no longer in use and have not been in over ten years and to add the class of Certified Law Clerk; and

**WHEREAS**, the remaining extra help classes of Relief Public Safety Dispatcher, IT Consultant, and Workplace Investigator along with the addition of the Certified Law Clerk class will receive market adjustments and/or COLAs consistent with the appropriate represented and unrepresented affiliations, effective July 1, 2024.

**WHEREAS**, the Human Resources Department and Child Support Services intend to retitle the existing Deputy Director of Child Support Services class to Child Support Program Manager for operational and succession planning purposes.

**WHEREAS**, on July 11, 2023, the Board of Supervisors approved Human Resources to recruit for hard to fill positions throughout the County using the expanded salary range and to hire qualified candidates up to the 1.30 index rate for FY 2023/2024; and

**WHEREAS**, hard to fill positions are defined as those with a history of failed recruitments, those that require specific certifications or licenses that narrows the applicant pool, those with underperforming applicant pools, and those that require intrusive backgrounds; and

**WHEREAS**, recruitment efforts for hard to fill positions throughout the County continued to be challenging during FY 2023/2024; and

**WHEREAS**, for FY 2024/2025, the Human Resources Department seeks continuing authorization from the Board of Supervisors for the discretion to post hard to fill positions at the expanded salary range, in an effort to broaden the applicant pool and speed up recruitment timelines; and

**WHEREAS**, for FY 2024/2025, County Department Heads with approved hard to fill recruitments are required to submit written justification to hire qualified candidates up to the 1.30 index rate to the Human Resources Department.

**NOW THEREFORE, BE IT RESOLVED**, by the Board of Supervisors of the County of Yuba, the Classification System comprised of the Basic Salary/Hourly Schedule, Elected Officials Salary Schedule, and Extra-Help Hourly Schedule, is hereby approved in its entirety as it relates to the following:

1. FY 2024/2025 classification changes;
2. Contractual agreements with YCEA, DDAA, PPOA, DSA, and MSA;
3. Agreements with Unrepresented Miscellaneous Management, Elected, and Confidential Units;
4. Agreements with Unrepresented Safety Management and Elected Units; and
5. Modifications to existing classifications.

**BE IT FURTHER RESOLVED**, the Classification System Comprised of the Basic Salary/Hourly Schedule as documented in Attachment "A"; the Yuba County Elected Officials – Basic Salary Schedule as documented in Attachment "B"; and Extra-Help Classification System Hourly Schedule as documented in Attachment "C", and attached

hereto and incorporated herein reference as though fully set forth, is hereby established and effective July 1, 2024.

**BE IT FURTHER RESOLVED**, by the Board of Supervisors of the County of Yuba, for FY 2024/2025, the Human Resources Department is granted the discretion to recruit for positions deemed hard to fill using the expanded salary range.

**BE IT FURTHER RESOLVED**, by the Board of Supervisors of the County of Yuba, for FY 2024/2025, County Department Heads with approved hard to fill recruitments are granted the authority to hire well-qualified candidates up to the 1.30 index rate with written justification on file in the Human Resources Department.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of Yuba, State of California, on the \_\_\_\_\_ day of \_\_\_\_\_, 2024, by the following vote:

AYES:

NOES:

ABSENT:

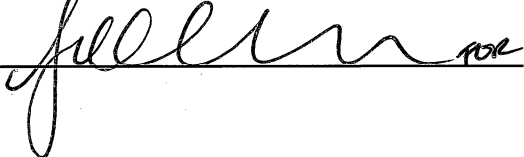
ABSTAINED:

\_\_\_\_\_  
CHAIR, DON BLASER

ATTEST: MARY PASILLAS  
CLERK OF THE BOARD OF SUPERVISORS

\_\_\_\_\_

YUBA COUNTY COUNSEL  
APPROVED AS TO FORM:

\_\_\_\_\_  


**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2024**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
AAUD-1	ACCOUNTANT-AUDITOR I	4	5,120	29.54	6,226	35.92	6,656	38.40	8,141	46.97	6,912	39.88
AAUD-2	ACCOUNTANT-AUDITOR II	4	5,658	32.64	6,881	39.70	7,356	42.44	8,997	51.91	7,639	44.07
ACAS	ACCOUNTING ASSISTANT	1	3,540	20.42	4,305	24.84	4,602	26.55	5,629	32.48	4,779	27.57
ACSP	ACCOUNTING SPECIALIST	1	3,912	22.57	4,757	27.44	5,086	29.34	6,221	35.89	5,282	30.47
ACSU	ACCOUNTING SUPERVISOR	5	6,505	37.53	7,911	45.64	8,457	48.79	10,343	59.67	8,782	50.67
ATEC	ACCOUNTING TECHNICIAN	3	4,322	24.93	5,256	30.32	5,619	32.42	6,872	39.65	5,835	33.66
AAAN-C	ADMINISTRATIVE ANALYST	11	5,356	30.90	6,513	37.58	6,963	40.17	8,517	49.14	7,231	41.72
AAAN	ADMINISTRATIVE ANALYST	4	5,356	30.90	6,513	37.58	6,963	40.17	8,517	49.14	7,231	41.72
AAHS	ADMINISTRATIVE ANALYST - HUMAN SERV	4	5,356	30.90	6,513	37.58	6,963	40.17	8,517	49.14	7,231	41.72
ASFM	ADMINISTRATIVE SERVICES FINANCIAL MANAGER	8	8,731	50.37	10,617	61.25	11,351	65.49	13,883	80.09	11,787	68.00
ASMR	ADMINISTRATIVE SERVICES MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
ASOF	ADMINISTRATIVE SERVICES OFFICER	8	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
ADSU	ADMINISTRATIVE SUPERVISOR	5	6,251	31.93	7,602	43.86	8,127	46.89	9,940	57.35	8,439	48.69
ADTC	ADMINISTRATIVE TECHNICIAN	4	4,237	24.44	5,153	29.73	5,509	31.78	6,737	38.87	5,720	33.00
AGSE	AG COMMISSIONER/SEALER OF WGTS & MEASURES	8	10,659	61.49	12,962	74.78	13,857	79.94	16,948	97.78	14,390	83.02
AGMS-1	AG WEIGHTS & MEASURES SPECIALIST I	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
AGMS-2	AG WEIGHTS & MEASURES SPECIALIST II	4	5,436	31.36	6,611	38.14	7,067	40.77	8,644	49.87	7,339	42.34
AGMS-3	AG WEIGHTS & MEASURES SPECIALIST III	4	6,006	34.65	7,304	42.14	7,808	45.05	9,550	55.10	8,109	46.78
ARMG	AIRPORT MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42

**YUBA COUNTY**  
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ACMR	ANIMAL CARE MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
ANCO	ANIMAL CARE SERVICES OFFICER	2	4,153	23.96	5,051	29.14	5,399	31.15	6,604	38.10	5,607	32.35
ACTE	ANIMAL CARE TECHNICIAN	2	3,488	20.12	4,242	24.47	4,535	26.16	5,546	32.00	4,709	27.17
ASAS	ASSESSMENT ASSISTANT	1	3,302	19.05	4,016	23.17	4,293	24.77	5,251	30.29	4,458	25.72
ASSP	ASSESSMENT SPECIALIST	1	3,648	21.05	4,436	25.59	4,743	27.36	5,801	33.47	4,925	28.41
ASUP	ASSESSMENT SUPERVISOR	5	5,172	29.84	6,290	36.29	6,724	38.79	8,224	47.45	6,983	40.29
ASEN	ASSISTANT ENGINEER	4	6,282	36.24	7,639	44.07	8,167	47.12	9,989	57.63	8,481	48.93
ASSU	ASSISTANT SURVEYOR	4	6,282	36.24	7,639	44.07	8,167	47.12	9,989	57.63	8,481	48.93
ASCI	ASSOCIATE CIVIL ENGINEER	4	7,669	44.24	9,326	53.80	9,970	57.52	12,194	70.35	10,354	59.73
ASOE	ASSOCIATE ENGINEER	4	6,941	40.04	8,441	48.70	9,024	52.06	11,037	63.68	9,371	54.06
ASOS	ASSOCIATE SURVEYOR	4	6,941	40.04	8,441	48.70	9,024	52.06	11,037	63.68	9,371	54.06
AASD	ASST ADMINISTRATIVE SERVICES DIRECTOR	8	10,659	61.49	12,962	74.78	13,857	79.94	16,948	97.78	14,390	83.02
ASAG	ASST AG & WGTS & MEASURES COMMISSIONER	8	9,177	52.94	11,160	64.38	11,931	68.83	14,592	84.18	12,389	71.48
AASR	ASST ASSESSOR	8	9,890	57.06	12,027	69.39	12,857	74.18	15,726	90.73	13,352	77.03
AACR	ASST AUDITOR-CONTROLLER	8	9,890	57.06	12,027	69.39	12,857	74.18	15,726	90.73	13,352	77.03
ASBM	ASST BUILDING MANAGER	8	7,863	45.36	9,562	55.17	10,222	58.97	12,503	72.13	10,616	61.25
ACDS	ASST COMMUNITY DEV & SERV AGENCY DIR	8	12,317	71.06	14,978	86.41	16,013	92.38	19,585	112.99	16,628	95.93
ASCA	ASST COUNTY ADMINISTRATOR	8	15,806	91.19	19,221	110.89	20,548	118.55	25,132	144.99	21,339	123.11
AHHD	ASST HEALTH & HUMAN SERVICES DIRECTOR	8	12,317	71.06	14,978	86.41	16,013	92.38	19,585	112.99	16,628	95.93
AHRD	ASST HUMAN RESOURCES DIRECTOR	8	10,659	61.49	12,962	74.78	13,857	79.94	16,948	97.78	14,390	83.02
ASTT	ASST TREASURER AND TAX COLLECTOR	8	9,890	57.06	12,027	69.39	12,857	74.18	15,726	90.73	13,352	77.03

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ATNY-1	ATTORNEY I	14	8,265	47.68	10,051	57.99	10,745	61.99	13,142	75.82	11,158	64.37
ATNY-2	ATTORNEY II	14	9,132	52.68	11,105	64.07	11,872	68.49	14,520	83.77	12,329	71.13
ATTN-3	ATTORNEY III	14	10,090	58.21	12,270	70.79	13,117	75.68	16,044	92.56	13,622	78.59
AUAP-1	AUDITOR-APPRAISER I	4	5,120	29.54	6,226	35.92	6,656	38.40	8,141	46.97	6,912	39.88
AUAP-2	AUDITOR-APPRAISER II	4	5,658	32.64	6,881	39.70	7,356	42.44	8,997	51.91	7,639	44.07
AUAP-3	AUDITOR-APPRAISER III	4	6,251	36.06	7,602	43.86	8,127	46.89	9,940	57.35	8,439	48.69
BDCK-1	BOARD CLERK I	11	4,132	23.84	5,025	28.99	5,372	30.99	6,570	37.90	5,579	32.19
BDCK-2	BOARD CLERK II	11	4,566	26.34	5,553	32.04	5,936	34.25	7,260	41.88	6,165	35.57
BCEM	BUILDING & CODE ENFORCEMENT MANAGER	8	9,841	56.78	11,967	69.04	12,794	73.81	15,648	90.28	13,286	76.65
BGSU	BUILDING & GROUNDS SUPERVISOR	5	5,356	30.90	6,513	37.58	6,963	40.17	8,517	49.14	7,231	41.72
BUIN-1	BUILDING INSPECTOR I	3	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
BUIN-2	BUILDING INSPECTOR II	3	5,436	31.36	6,611	38.14	7,067	40.77	8,644	49.87	7,339	42.34
BUIN-3	BUILDING INSPECTOR III	3	6,006	34.65	7,304	42.14	7,808	45.05	9,550	55.10	8,109	46.78
BMCU	BUILDING MAINTENANCE CUSTODIAN	2	3,576	20.63	4,349	25.09	4,649	26.82	5,686	32.80	4,828	27.85
BMTH	BUILDING MAINTENANCE TECHNICIAN - HVAC	2	4,520	26.08	5,497	31.71	5,876	33.90	7,187	41.46	6,102	35.20
BMTE-1	BUILDING MAINTENANCE TECHNICIAN I	2	3,777	21.79	4,593	26.50	4,911	28.33	6,006	34.65	5,099	29.42
BMTE-2	BUILDING MAINTENANCE TECHNICIAN II	2	4,174	24.08	5,076	29.28	5,427	31.31	6,637	38.29	5,635	32.51
BUAA	BUSINESS ANALYST	8	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
BEMR	BUSINESS ENGAGEMENT MANAGER	8	7,902	45.59	9,609	55.44	10,273	59.27	12,565	72.49	10,668	61.55
BUYR-1	BUYER I	4	4,132	23.84	5,025	28.99	5,372	30.99	6,570	37.90	5,579	32.19
BUYR-2	BUYER II	4	4,566	26.34	5,553	32.04	5,936	34.25	7,260	41.88	6,165	35.57

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule  
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CDRT-1	CADASTRAL DRAFTING TECHNICIAN I	3	3,951	22.79	4,805	27.72	5,137	29.64	6,283	36.25	5,334	30.77
CDRT-2	CADASTRAL DRAFTING TECHNICIAN II	3	4,365	25.18	5,308	30.62	5,675	32.74	6,941	40.04	5,893	34.00
CIPM	CAPITAL IMPROVEMENTS PROJECT MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
CAAP	CHIEF AUDITOR-APPRAISER	4	6,907	39.85	8,399	48.46	8,980	51.81	10,983	63.36	9,325	53.80
CBOF	CHIEF BUILDING OFFICIAL	8	8,688	50.12	10,565	60.95	11,295	65.16	13,814	79.70	11,729	67.67
CDAI	CHIEF DA INVESTIGATOR	8	9,841	56.78	11,967	69.04	12,794	73.81	15,648	90.28	13,286	76.65
CDCC	CHIEF DEPUTY COUNTY COUNSEL	8	14,377	82.94	17,483	100.86	18,691	107.83	22,860	131.88	19,409	111.98
CDDA	CHIEF DEPUTY DISTRICT ATTORNEY	8	14,377	82.94	17,483	100.86	18,691	107.83	22,860	131.88	19,409	111.98
CPRO	CHIEF PROBATION OFFICER	8	13,012	75.07	15,823	91.29	16,916	97.59	20,690	119.37	17,567	101.35
CHPM	CHILD SUPPORT PROGRAM MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
CSSP-1	CHILD SUPPORT SPECIALIST I	3	3,684	21.25	4,480	25.85	4,790	27.63	5,858	33.80	4,974	28.70
CSSP-2	CHILD SUPPORT SPECIALIST II	3	4,132	23.84	5,025	28.99	5,372	30.99	6,570	37.90	5,579	32.19
CSSU	CHILD SUPPORT SUPERVISOR	5	5,224	30.14	6,353	36.65	6,792	39.18	8,307	47.93	7,053	40.69
CLBS	CLERK OF THE BOARD OF SUPERVISORS	8	8,389	48.40	10,202	58.86	10,906	62.92	13,339	76.96	11,326	65.34
CKRM	CLERK-RECORDER MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
CSWR-1	CLINICAL SOCIAL WORKER I	4	6,127	35.35	7,451	42.99	7,966	45.96	9,742	56.20	8,272	47.72
CSWR-2	CLINICAL SOCIAL WORKER II	4	6,770	39.06	8,233	47.50	8,801	50.78	10,765	62.11	9,140	52.73
CEOF-1	CODE ENFORCEMENT OFFICER I	3	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
CEOF-2	CODE ENFORCEMENT OFFICER II	3	5,436	31.36	6,611	38.14	7,067	40.77	8,644	49.87	7,339	42.34
CEOF-3	CODE ENFORCEMENT OFFICER III	3	6,006	34.65	7,304	42.14	7,808	45.05	9,550	55.10	8,109	46.78
CESU	CODE ENFORCEMENT SUPERVISOR	5	6,976	40.25	8,483	48.94	9,069	52.32	11,092	63.99	9,418	54.33



**YUBA COUNTY**

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COAS	COMMISSARY ASSISTANT	1	3,302	19.05	4,016	23.17	4,293	24.77	5,251	30.29	4,458	25.72
COMR	COMMUNICATIONS MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
COMS-C	COMMUNICATIONS SPECIALIST	11	5,356	30.90	6,513	37.58	6,963	40.17	8,517	49.14	7,231	41.72
COMS	COMMUNICATIONS SPECIALIST	4	5,356	30.90	6,513	37.58	6,963	40.17	8,517	49.14	7,231	41.72
CDSA	COMMUNITY DEV & SERV AGENCY DIRECTOR	8	14,305	82.53	17,395	100.36	18,597	107.29	22,745	131.22	19,312	111.42
CDFM	COMMUNITY DEVELOPMENT FINANCIAL MANAGER	8	8,731	50.37	10,617	61.25	11,351	65.49	13,883	80.09	11,787	68.00
CSOR	COMMUNITY SERVICES OFFICER	6	4,350	25.10	5,290	30.52	5,655	32.63	6,917	39.91	5,873	33.88
CNIR	CONSTRUCTION INSPECTOR	3	5,382	31.05	6,545	37.76	6,997	40.37	8,558	49.37	7,266	41.92
CNMR	CONSTRUCTION MANAGER	8	8,907	51.39	10,831	62.49	11,580	66.81	14,163	81.71	12,025	69.38
CAPA	CONTRACT & PURCHASING SUPERVISOR	5	6,251	36.06	7,602	43.86	8,127	46.89	9,940	57.35	8,439	48.69
COOK	COOK	2	3,576	20.63	4,349	25.09	4,649	26.82	5,686	32.80	4,828	27.85
CORP	CORRECTIONAL CORPORAL	6	5,242	30.24	6,375	36.78	6,815	39.32	8,335	48.09	7,077	40.83
CORL	CORRECTIONAL LIEUTENANT	7	8,061	46.51	9,803	56.56	10,480	60.46	12,817	73.94	10,883	62.79
CORO	CORRECTIONAL OFFICER	6	4,809	27.74	5,848	33.74	6,252	36.07	7,647	44.12	6,493	37.46
CORS	CORRECTIONAL SERGEANT	7	6,314	36.43	7,678	44.30	8,209	47.36	10,040	57.92	8,524	49.18
CTEC	CORRECTIONAL TECHNICIAN	1	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
COFO	CORRECTIONS FOOD SERVICES SUPERVISOR	5	4,588	26.47	5,580	32.19	5,965	34.41	7,295	42.09	6,194	35.73
CORA	CORRECTIONS RECREATION AIDE	1	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
COAD	COUNTY ADMINISTRATOR	8	18,357	105.91	22,323	128.79	23,865	137.68	29,188	168.39	24,782	142.97
COCO	COUNTY COUNSEL	8	16,697	96.33	20,304	117.14	21,707	125.23	26,549	153.17	22,541	130.04
CPIO	COUNTY PUBLIC INFORMATON OFFICER	8	7,902	45.59	9,609	55.44	10,273	59.27	12,565	72.49	10,668	61.55

**YUBA COUNTY**  
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COSU	COUNTY SURVEYOR	8	10,873	62.73	13,222	76.28	14,135	81.55	17,289	99.74	14,679	84.69
COSU-P	COUNTY SURVEYOR - PENDING PLS LICENSURE	8	8,224	47.45	10,001	57.70	10,692	61.68	13,077	75.44	11,103	64.06
CRAN	CRIME ANALYST	6	5,691	32.83	6,921	39.93	7,399	42.69	9,049	52.21	7,683	44.33
CUSU	CUSTODIAL SUPERVISOR	5	4,588	26.47	5,580	32.19	5,965	34.41	7,295	42.09	6,194	35.73
DAIN-1	DA INVESTIGATOR I	6	6,291	36.29	7,650	44.13	8,179	47.19	10,003	57.71	8,493	49.00
DAIN-2	DA INVESTIGATOR II	6	7,075	40.82	8,604	49.64	9,198	53.07	11,250	64.90	9,552	55.11
DCPO	DEPUTY CHIEF PROBATION OFFICER	8	10,606	61.19	12,897	74.41	13,788	79.55	16,864	97.29	14,319	82.61
DCAD	DEPUTY COUNTY ADMINISTRATOR	8	10,606	61.19	12,897	74.41	13,788	79.55	16,864	97.29	14,319	82.61
DCCL-1	DEPUTY COUNTY COUNSEL I	8	8,265	47.68	10,051	57.99	10,745	61.99	13,142	75.82	11,158	64.37
DCCL-2	DEPUTY COUNTY COUNSEL II	8	9,132	52.68	11,105	64.07	11,872	68.49	14,520	83.77	12,329	71.13
DCCL-3	DEPUTY COUNTY COUNSEL III	8	10,090	58.21	12,270	70.79	13,117	75.68	16,044	92.56	13,622	78.59
DDCD	DEPUTY DIRECTOR - CDSA	8	10,606	57.62	12,897	74.41	13,788	79.55	16,864	97.29	14,319	82.61
DDHS	DEPUTY DIRECTOR - HHS	8	10,606	61.19	12,897	74.41	13,788	79.55	16,864	97.29	14,319	82.61
DDPC	DEPUTY DIRECTOR OF PUBLIC WORKS - CONSTRUCTION	8	10,344	59.68	12,579	72.57	13,448	77.58	16,447	94.89	13,965	80.57
DDPE	DEPUTY DIRECTOR OF PUBLIC WORKS - ENGINEERING	8	10,873	62.73	13,222	76.28	14,135	81.55	17,289	99.74	14,679	84.69
DPDA-1	DEPUTY DISTRICT ATTORNEY I	14	8,265	47.68	10,051	57.99	10,745	61.99	13,142	75.82	11,158	64.37
DPDA-2	DEPUTY DISTRICT ATTORNEY II	14	9,132	52.68	11,105	64.07	11,872	68.49	14,520	83.77	12,329	71.13
DPDA-3	DEPUTY DISTRICT ATTORNEY III	14	10,090	58.21	12,270	70.79	13,117	75.68	16,044	92.56	13,622	78.59
DPOF-1	DEPUTY PROBATION OFFICER I	16	5,172	29.84	6,290	36.29	6,724	38.79	8,224	47.45	6,983	40.29
DPOF-2	DEPUTY PROBATION OFFICER II	16	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50

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DESH	DEPUTY SHERIFF	6	6,291	36.29	7,650	44.13	8,179	47.19	10,003	57.71	8,493	49.00
DEST	DEPUTY SHERIFF TRAINEE	6	5,824	33.60	7,082	40.86	7,572	43.68	9,261	53.43	7,863	45.36
DESC	DETENTION SERVICES CLERK	1	3,558	20.53	4,327	24.96	4,626	26.69	5,658	32.64	4,804	27.72
DRAS	DIRECTOR OF ADMINISTRATIVE SERVICES	8	12,379	71.42	15,053	86.84	16,093	92.84	19,683	113.56	16,712	96.42
DRCS	DIRECTOR OF CHILD SUPPORT SERVICES	8	11,037	63.68	13,421	77.43	14,349	82.78	17,549	101.24	14,900	85.96
DREH	DIRECTOR OF ENVIRONMENTAL HEALTH	8	10,606	61.19	12,897	74.41	13,788	79.55	16,864	97.29	14,319	82.61
DRHH	DIRECTOR OF HEALTH & HUMAN SERVICES	8	14,305	82.53	17,395	100.36	18,597	107.29	22,745	131.22	19,312	111.42
ELCL-1	ELECTIONS CLERK I	1	3,648	21.05	4,436	25.59	4,743	27.36	5,801	33.47	4,925	28.41
ELCL-2	ELECTIONS CLERK II	1	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
ELMR	ELECTIONS MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
ELSU	ELIGIBILITY SUPERVISOR	5	5,095	29.39	6,196	35.75	6,624	38.22	8,102	46.74	6,879	39.69
ELTE	ELIGIBILITY TECHNICIAN	3	3,971	22.91	4,829	27.86	5,163	29.79	6,314	36.43	5,361	30.93
EMOM	EMERGENCY OPERATIONS MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
EMOP	EMERGENCY OPERATIONS PLANNER	8	6,377	36.79	7,755	44.74	8,291	47.83	10,140	58.50	8,609	49.67
EMSP	EMPLOYMENT SERVICES SPECIALIST	1	4,174	24.08	5,076	29.28	5,427	31.31	6,637	38.29	5,635	32.51
EHSP-1	ENVIRONMENTAL HEALTH SPECIALIST I	4	5,250	30.29	6,384	36.83	6,825	39.38	8,348	48.16	7,088	40.89
EHSP-2	ENVIRONMENTAL HEALTH SPECIALIST II	4	5,800	33.46	7,053	40.69	7,540	43.50	9,222	53.20	7,830	45.17
EHSP-3	ENVIRONMENTAL HEALTH SPECIALIST III	4	6,409	36.98	7,794	44.97	8,332	48.07	10,191	58.79	8,653	49.92
EHSU	ENVIRONMENTAL HEALTH SUPERVISOR	5	7,443	42.94	9,051	52.22	9,676	55.82	11,835	68.28	10,049	57.98
EHTE	ENVIRONMENTAL HEALTH TECHNICIAN	3	4,237	24.44	5,153	29.73	5,509	31.78	6,737	38.87	5,720	33.00
EPID	EPIDEMIOLOGIST	5	7,188	41.47	8,741	50.43	9,345	53.91	11,429	65.94	9,704	55.98

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EQSS	EQUIPMENT SERVICE SPECIALIST	2	3,777	21.79	4,593	26.50	4,911	28.33	6,006	34.65	5,099	29.42
EVTC	EVIDENCE TECHNICIAN	6	4,207	24.27	5,116	29.52	5,470	31.56	6,690	38.60	5,680	32.77
EXAS	EXECUTIVE ASSISTANT	4	4,237	24.44	5,153	29.73	5,509	31.78	6,737	38.87	5,720	33.00
EXSH	EXECUTIVE ASSISTANT TO THE SHERIFF	4	4,237	24.44	5,153	29.73	5,509	31.78	6,737	38.87	5,720	33.00
EACA	EXECUTIVE ASST TO COUNTY ADMINISTRATOR	11	4,237	24.44	5,153	29.73	5,509	31.78	6,737	38.87	5,720	33.00
FMGR	FACILITIES MANAGER	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
FPOF	FIRE PREVENTION OFFICER	8	6,636	38.28	8,070	46.56	8,627	49.77	10,552	60.88	8,959	51.69
FFPC	FIRST 5 PROGRAM COORDINATOR	4	4,634	26.73	5,635	32.51	6,025	34.76	7,369	42.51	6,256	36.09
FFED	FIRST 5 YUBA COMMISSION EXECUTIVE DIRECTOR	8	8,389	48.40	10,202	58.86	10,906	62.92	13,339	76.96	11,326	65.34
FIAN	FISCAL ANALYST	4	5,601	32.31	6,811	39.29	7,282	42.01	8,906	51.38	7,562	43.63
GIST	GIS TECHNICIAN	3	5,172	29.84	6,290	36.29	6,724	38.79	8,224	47.45	6,983	40.29
HMSP-1	HAZARDOUS MATERIALS SPECIALIST I	4	5,250	30.29	6,384	36.83	6,825	39.38	8,348	48.16	7,088	40.89
HMSP-2	HAZARDOUS MATERIALS SPECIALIST II	4	5,800	33.46	7,053	40.69	7,540	43.50	9,222	53.20	7,830	45.17
HMSP-3	HAZARDOUS MATERIALS SPECIALIST III	4	6,409	36.98	7,794	44.97	8,332	48.07	10,191	58.79	8,653	49.92
HESP	HEALTH EDUCATION SPECIALIST	4	4,634	26.73	5,635	32.51	6,025	34.76	7,369	42.51	6,256	36.09
HESU	HEALTH EDUCATION SUPERVISOR	5	5,382	31.05	6,545	37.76	6,997	40.37	8,558	49.37	7,266	41.92
HEOR	HEALTH OFFICER	8	24,728	142.66	30,070	173.48	32,147	185.46	39,318	226.83	33,383	192.59
HEQM	HEAVY EQUIPMENT MECHANIC	2	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
HHAD	HHS AIDE	1	3,302	19.05	4,016	23.17	4,293	24.77	5,251	30.29	4,458	25.72
HHED	HHS EDUCATION SPECIALIST	4	4,634	26.73	5,635	32.51	6,025	34.76	7,369	42.51	6,256	36.09
HHES	HHS EDUCATION SUPERVISOR	5	5,382	31.05	6,545	37.76	6,997	40.37	8,558	49.37	7,266	41.92

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HSFO	HHS FINANCIAL OFFICER	8	8,731	50.37	10,617	61.25	11,351	65.49	13,883	80.09	11,787	68.00
HSPM	HHS PROGRAM MANAGER	8	8,688	50.12	10,565	60.95	11,295	65.16	13,814	79.70	11,729	67.67
HRAN-1	HUMAN RESOURCES ANALYST I	11	5,382	31.05	6,545	37.76	6,997	40.37	8,558	49.37	7,266	41.92
HRAN-2	HUMAN RESOURCES ANALYST II	11	5,947	34.31	7,232	41.72	7,732	44.61	9,456	54.55	8,029	46.32
HRDR	HUMAN RESOURCES DIRECTOR	8	12,379	71.42	15,053	86.84	16,093	92.84	19,683	113.56	16,712	96.42
HRMG	HUMAN RESOURCES MANAGER	8	9,177	52.94	11,160	64.38	11,931	68.83	14,592	84.18	12,389	71.48
HRTE	HUMAN RESOURCES TECHNICIAN	11	4,387	25.31	5,335	30.78	5,704	32.91	6,976	40.25	5,923	34.17
ISOF	INFORMATION SECURITY OFFICER	8	9,223	53.21	11,216	64.71	11,990	69.17	14,665	84.61	12,452	71.84
INCO-1	INTERVENTION COUNSELOR I	3	3,777	21.79	4,593	26.50	4,911	28.33	6,006	34.65	5,099	29.42
INCO-2	INTERVENTION COUNSELOR II	3	4,258	24.57	5,178	29.87	5,536	31.94	6,771	39.06	5,749	33.17
INAS	INVESTIGATIVE ASSISTANT	6	4,350	25.10	5,290	30.52	5,655	32.63	6,917	39.91	5,873	33.88
ITAN-1	IT ANALYST I	4	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
ITAN-2	IT ANALYST II	4	6,314	36.43	7,678	44.30	8,209	47.36	10,040	57.92	8,524	49.18
ITMG	IT MANAGER	8	9,041	52.16	10,994	63.43	11,754	67.81	14,376	82.94	12,206	70.42
ITPM	IT PROJECT MANAGER	8	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
ITSU	IT SUPERVISOR	5	7,785	44.91	9,467	54.62	10,121	58.39	12,379	71.42	10,510	60.63
ITST-1	IT SUPPORT TECHNICIAN I	3	4,681	27.01	5,693	32.84	6,086	35.11	7,443	42.94	6,320	36.46
ITST-2	IT SUPPORT TECHNICIAN II	3	5,172	29.84	6,290	36.29	6,724	38.79	8,224	47.45	6,983	40.29
JCOF-1	JUVENILE CORRECTIONS OFFICER I	16	4,453	25.69	5,415	31.24	5,789	33.40	7,081	40.85	6,012	34.68
JCOF-1A	JUVENILE CORRECTIONS OFFICER I	16		25.69		31.24		33.40		40.85		34.68
JCOF-2	JUVENILE CORRECTIONS OFFICER II	16	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32

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JCOF-2A	JUVENILE CORRECTIONS OFFICER II	16		28.38		34.52		36.90		45.13		38.32
LEBU	LEAD BUILDING MAINTENANCE CUSTODIAN	2	3,951	22.79	4,805	27.72	5,137	29.64	6,283	36.25	5,334	30.77
LRAS	LEGAL RESEARCH ASSISTANT	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
LSSP-C	LEGAL SERVICES SPECIALIST	11	3,721	21.47	4,525	26.11	4,838	27.91	5,917	34.14	5,024	28.98
LSSP	LEGAL SERVICES SPECIALIST	1	3,721	21.47	4,525	26.11	4,838	27.91	5,917	34.14	5,024	28.98
LGSS	LEGAL SERVICES SUPERVISOR	5	4,588	26.47	5,580	32.19	5,965	34.41	7,295	42.09	6,194	35.73
LIBR	LIBRARIAN	4	5,356	30.90	6,513	37.58	6,963	40.17	8,517	49.14	7,231	41.72
LITE	LIBRARY TECHNICIAN	1	3,368	19.43	4,096	23.63	4,379	25.26	5,356	30.90	4,547	26.23
MAAN-1	MANAGEMENT ANALYST I	8	6,377	36.79	7,755	44.74	8,291	47.83	10,140	58.50	8,609	49.67
MAAN-2	MANAGEMENT ANALYST II	8	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
NPRA	NURSE PRACTITIONER	8	11,954	68.97	14,537	83.87	15,541	89.66	19,007	109.66	16,138	93.10
OAST-C	OFFICE ASSISTANT	11	3,302	19.05	4,016	23.17	4,293	24.77	5,251	30.29	4,458	25.72
OAST	OFFICE ASSISTANT	1	3,302	19.05	4,016	23.17	4,293	24.77	5,251	30.29	4,458	25.72
OFSP-C	OFFICE SPECIALIST	11	3,648	21.05	4,436	25.59	4,743	27.36	5,801	33.47	4,925	28.41
OFSP	OFFICE SPECIALIST	1	3,648	21.05	4,436	25.59	4,743	27.36	5,801	33.47	4,925	28.41
PARA-C	PARALEGAL	11	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
PARA	PARALEGAL	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
PLCO	PARKS & LANDSCAPE COORDINATOR	2	5,224	30.14	6,353	36.65	6,792	39.18	8,307	47.93	7,053	40.69
PETE	PERMIT TECHNICIAN	1	4,237	24.44	5,153	29.73	5,509	31.78	6,737	38.87	5,720	33.00
PHTH	PHYSICAL THERAPIST	4	8,431	48.64	10,253	59.15	10,961	63.24	13,406	77.34	11,382	65.67
PHAS	PHYSICIAN ASSISTANT	8	11,954	68.97	14,537	83.87	15,541	89.66	19,007	109.66	16,138	93.10

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PLCR-1	PLAN CHECKER I	4	5,546	32.00	6,744	38.91	7,210	41.60	8,819	50.88	7,488	43.20
PLCR-2	PLAN CHECKER II	4	6,127	35.35	7,451	42.99	7,966	45.96	9,742	56.20	8,272	47.72
PLAN-1	PLANNER I	4	5,491	31.68	6,678	38.53	7,139	41.19	8,731	50.37	7,413	42.77
PLAN-2	PLANNER II	4	6,067	35.00	7,378	42.57	7,888	45.51	9,647	55.66	8,191	47.26
PLAN-3	PLANNER III	4	6,703	38.67	8,151	47.03	8,714	50.27	10,658	61.49	9,050	52.21
PLMA	PLANNING MANAGER	8	9,041	52.16	10,994	63.43	11,754	67.81	14,376	82.94	12,206	70.42
PREN	PRINCIPAL ENGINEER	8	9,362	54.01	11,385	65.68	12,171	70.22	14,886	85.88	12,639	72.92
PRAN	PRINCIPAL MANAGEMENT ANALYST	8	8,731	50.37	10,617	61.25	11,351	65.49	13,883	80.09	11,787	68.00
PPLA	PRINCIPAL PLANNER	8	7,785	44.91	9,467	54.62	10,121	58.39	12,379	71.42	10,510	60.63
PBAI	PROBATION AIDE	1	3,990	23.02	4,852	27.99	5,187	29.93	6,345	36.61	5,387	31.08
PBFM	PROBATION FINANCIAL MANAGER	8	8,731	50.37	10,617	61.25	11,351	65.49	13,883	80.09	11,787	68.00
PPMG	PROBATION PROGRAM MANAGER	8	8,688	50.12	10,565	60.95	11,295	65.16	13,814	79.70	11,729	67.67
PROA	PROGRAM AIDE	1	3,990	23.02	4,852	27.99	5,187	29.93	6,345	36.61	5,387	31.08
PRSP	PROGRAM SPECIALIST	5	5,917	34.14	7,196	41.52	7,693	44.38	9,409	54.28	7,988	46.08
PJMG	PROJECT MANAGER	8	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
PGCR	PUBLIC GUARDIAN-CONSERVATOR	8	8,389	48.40	10,202	58.86	10,906	62.92	13,339	76.96	11,326	65.34
PHNR	PUBLIC HEALTH NURSE	4	7,260	41.88	8,829	50.94	9,438	54.45	11,544	66.60	9,801	56.54
PHNI	PUBLIC HEALTH NURSE INTERN	4	6,571	37.91	7,991	46.10	8,543	49.29	10,448	60.28	8,871	51.18
PHNM	PUBLIC HEALTH NURSING MANAGER	8	10,819	62.42	13,156	75.90	14,065	81.14	17,203	99.25	14,606	84.27
PSDR	PUBLIC SAFETY DISPATCHER	6	4,886	28.19	5,942	34.28	6,352	36.65	7,769	44.82	6,597	38.06
PWDR	PUBLIC WORKS DIRECTOR	8	12,379	71.42	15,053	86.84	16,093	92.84	19,683	113.56	16,712	96.42

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule**

**EFFECTIVE DATE: July 1, 2024**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
PWMS	PUBLIC WORKS MAINTENANCE SUPERVISOR	5	5,772	33.30	7,019	40.49	7,504	43.29	9,178	52.95	7,793	44.96
PWMR-1	PUBLIC WORKS MAINTENANCE WORKER I	2	3,684	21.25	4,480	25.85	4,790	27.63	5,858	33.80	4,974	28.70
PWMR-2	PUBLIC WORKS MAINTENANCE WORKER II	2	4,071	23.49	4,951	28.56	5,293	30.54	6,473	37.34	5,496	31.71
PRMA	PUBLIC WORKS PROJECT MANAGER	8	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
PWSU	PUBLIC WORKS SUPERINTENDENT	8	8,142	46.97	9,901	57.12	10,585	61.07	12,946	74.69	10,992	63.42
RPAR-1	REAL PROPERTY APPRAISER I	4	4,453	25.69	5,415	31.24	5,789	33.40	7,081	40.85	6,012	34.68
RPAR-2	REAL PROPERTY APPRAISER II	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
RPAR-3	REAL PROPERTY APPRAISER III	4	5,436	31.36	6,611	38.14	7,067	40.77	8,644	49.87	7,339	42.34
RPTA-1	REAL PROPERTY TRANSFER ANALYST I	3	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
RPTA-2	REAL PROPERTY TRANSFER ANALYST II	3	4,453	25.69	5,415	31.24	5,789	33.40	7,081	40.85	6,012	34.68
RECL-1	RECORDER CLERK I	1	3,648	21.05	4,436	25.59	4,743	27.36	5,801	33.47	4,925	28.41
RECL-2	RECORDER CLERK II	1	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
RENU	REGISTERED NURSE	4	6,377	36.79	7,755	44.74	8,291	47.83	10,140	58.50	8,609	49.67
SAAD	SENIOR ACCOUNTANT-AUDITOR	4	6,251	36.06	7,602	43.86	8,127	46.89	9,940	57.35	8,439	48.69
SEAT	SENIOR ACCOUNTING TECHNICIAN	3	4,775	27.55	5,807	33.50	6,208	35.82	7,593	43.81	6,447	37.19
SRAC	SENIOR ANIMAL CARE SERVICES OFFICER	2	4,588	26.47	5,580	32.19	5,965	34.41	7,295	42.09	6,194	35.73
SBMT	SENIOR BUILDING MAINTENANCE TECHNICIAN	2	4,611	26.60	5,607	32.35	5,995	34.59	7,332	42.30	6,225	35.91
SRCS	SENIOR CHILD SUPPORT SPECIALIST	3	4,498	25.95	5,470	31.56	5,848	33.74	7,152	41.26	6,073	35.04
SCVE	SENIOR CIVIL ENGINEER	4	8,474	48.89	10,305	59.45	11,017	63.56	13,474	77.73	11,440	66.00
SCNI	SENIOR CONSTRUCTION INSPECTOR	3	6,097	35.18	7,414	42.77	7,927	45.73	9,695	55.93	8,231	47.49
SDDA	SENIOR DEPUTY DISTRICT ATTORNEY	14	11,777	67.94	14,321	82.62	15,311	88.33	18,726	108.03	15,899	91.73



**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2024**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SDPO	SENIOR DEPUTY PROBATION OFFICER	16	6,314	36.43	7,678	44.30	8,209	47.36	10,040	57.92	8,524	49.18
SECK	SENIOR ELECTIONS CLERK	3	4,453	25.69	5,415	31.24	5,789	33.40	7,081	40.85	6,012	34.68
SRET	SENIOR ELIGIBILITY TECHNICIAN	3	4,387	25.31	5,335	30.78	5,704	32.91	6,976	40.25	5,923	34.17
SENT	SENIOR ENGINEERING TECHNICIAN	3	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
SGIS	SENIOR GIS TECHNICIAN	3	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
SHRA	SENIOR HUMAN RESOURCES ANALYST	8	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
SITA	SENIOR IT ANALYST	4	7,046	40.65	8,568	49.43	9,160	52.85	11,204	64.64	9,513	54.88
SITT	SENIOR IT SUPPORT TECHNICIAN	3	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
SLTE	SENIOR LIBRARY TECHNICIAN	3	3,721	21.47	4,525	26.11	4,838	27.91	5,917	34.14	5,024	28.98
SEPT	SENIOR PERMIT TECHNICIAN	1	4,681	27.01	5,693	32.84	6,086	35.11	7,443	42.94	6,320	36.46
SRPH	SENIOR PUBLIC HEALTH NURSE	4	8,021	46.28	9,754	56.27	10,428	60.16	12,754	73.58	10,829	62.48
SPMW	SENIOR PUBLIC WORKS MAINTENANCE WORKER	2	4,498	25.95	5,470	31.56	5,848	33.74	7,152	41.26	6,073	35.04
SRCK	SENIOR RECORDER CLERK	3	4,453	25.69	5,415	31.24	5,789	33.40	7,081	40.85	6,012	34.68
SSAC	SENIOR SUBSTANCE ABUSE COUNSELOR	3	4,704	27.14	5,721	33.01	6,116	35.28	7,480	43.15	6,351	36.64
SVWA	SENIOR VICTIM WITNESS ADVOCATE	3	4,453	25.69	5,415	31.24	5,789	33.40	7,081	40.85	6,012	34.68
SHCA	SHERIFF'S CAPTAIN	8	10,606	61.19	12,897	74.41	13,788	79.55	16,864	97.29	14,319	82.61
SCSA	SHERIFF'S CIVIL SERVICES ASSOCIATE	6	4,495	25.93	5,466	31.53	5,844	33.72	7,148	41.24	6,069	35.01
SHFA	SHERIFF'S FINANCIAL MANAGER	8	8,731	50.37	10,617	61.25	11,351	65.49	13,883	80.09	11,787	68.00
SHLO	SHERIFF'S LIEUTENANT - OPERATIONS	7	9,647	55.66	11,731	67.68	12,542	72.36	15,339	88.49	13,024	75.14
SHRE	SHERIFF'S RECORDS CLERK	1	3,648	21.05	4,436	25.59	4,743	27.36	5,801	33.47	4,925	28.41
SHSC	SHERIFF'S SERGEANT - CORRECTIONS	7	6,636	38.28	8,070	46.56	8,627	49.77	10,552	60.88	8,959	51.69

**YUBA COUNTY**  
**Classification System - Basic Salary/Hourly Schedule**  
**EFFECTIVE DATE: July 1, 2024**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
SHSO	SHERIFF'S SERGEANT - OPERATIONS	7	7,902	45.59	9,609	55.44	10,273	59.27	12,565	72.49	10,668	61.55
SWKR-1	SOCIAL WORKER I	4	4,409	25.44	5,362	30.93	5,732	33.07	7,011	40.45	5,953	34.34
SWKR-2	SOCIAL WORKER II	4	4,871	28.10	5,924	34.18	6,333	36.54	7,745	44.68	6,576	37.94
SWKR-3	SOCIAL WORKER III	4	5,546	32.00	6,744	38.91	7,210	41.60	8,819	50.88	7,488	43.20
SWKA-3	SOCIAL WORKER III - (AS)	4	4,920	28.38	5,983	34.52	6,396	36.90	7,823	45.13	6,642	38.32
SWKR-3	SOCIAL WORKER III - MASTER'S LEVEL	4	6,127	35.35	7,451	42.99	7,966	45.96	9,742	56.20	8,272	47.72
SWSP-1	SOCIAL WORKER SUPERVISOR I	5	5,382	31.05	6,545	37.76	6,997	40.37	8,558	49.37	7,266	41.92
SWSP-2	SOCIAL WORKER SUPERVISOR II	5	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
SWSP-3	SOCIAL WORKER SUPERVISOR III	5	7,116	41.05	8,654	49.93	9,251	53.37	11,315	65.28	9,607	55.43
SACR-1	SUBSTANCE ABUSE COUNSELOR I	3	3,777	21.79	4,593	26.50	4,911	28.33	6,006	34.65	5,099	29.42
SACR-2	SUBSTANCE ABUSE COUNSELOR II	3	4,258	24.57	5,178	29.87	5,536	31.94	6,771	39.06	5,749	33.17
SUBO	SUPERVISING BUILDING OFFICIAL	5	6,976	40.25	8,483	48.94	9,069	52.32	11,092	63.99	9,418	54.33
SUPO	SUPERVISING DEPUTY PROBATION OFFICER	17	7,333	42.31	8,917	51.44	9,533	55.00	11,660	67.27	9,900	57.12
SJCO	SUPERVISING JUVENILE CORRECTIONS OFFICER	17	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
SJCO-A	SUPERVISING JUVENILE CORRECTIONS OFFICER	17		32.97		40.09		42.86		52.42		44.50
SUME	SUPERVISING MECHANIC	5	6,636	38.28	8,070	46.56	8,627	49.77	10,552	60.88	8,959	51.69
SPHN	SUPERVISING PUBLIC HEALTH NURSE	5	9,316	53.75	11,329	65.36	12,111	69.87	14,813	85.46	12,577	72.56
SPSD	SUPERVISING PUBLIC SAFETY DISPATCHER	7	5,714	32.97	6,949	40.09	7,429	42.86	9,086	52.42	7,714	44.50
SMCK	SUPPLY/MAIL CLERK	1	3,220	18.58	3,916	22.59	4,186	24.15	5,120	29.54	4,347	25.08
TTMR	TREASURY AND TAX MANAGER	8	8,516	49.13	10,356	59.75	11,071	63.87	13,541	78.12	11,497	66.33
UNSH	UNDERSHERIFF	8	12,317	71.06	14,978	86.41	16,013	92.38	19,585	112.99	16,628	95.93

**YUBA COUNTY**

**Classification System - Basic Salary/Hourly Schedule**

**EFFECTIVE DATE: July 1, 2024**

CODE	CLASSIFICATION	BARG UNIT	PAY RATE						LONGEVITY			
			MINIMUM		PRIOR TO 7/1/13		POST 7/1/13		PRIOR TO 7/1/13		POST 7/1/13	
			MONTHLY SALARY (BASE)	MINIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE	MAXIMUM MONTHLY SALARY	MAXIMUM HOURLY RATE
VESO	VETERANS' SERVICES OFFICER	8	7,902	45.59	9,609	55.44	10,273	59.27	12,565	72.49	10,668	61.55
VWAD	VICTIM WITNESS ADVOCATE	3	4,030	23.25	4,901	28.28	5,239	30.23	6,408	36.97	5,441	31.39
VWPM	VICTIM WITNESS PROGRAM MANAGER	8	8,688	50.12	10,565	60.95	11,295	65.16	13,814	79.70	11,729	67.67
WFIN	WELFARE FRAUD INVESTIGATOR	6	6,434	37.12	7,824	45.14	8,365	48.26	10,231	59.03	8,686	50.11

TO DETERMINE AN EMPLOYEE'S MONTHLY SALARY:	
<b>1ST:</b>	Step 1 through 5 (Index Rates Between 1.0000 and 1.2160) are Merit. Index Rates above 1.2160 are Longevity Steps.
<b>2ND:</b>	Determine the # of Years of Service Completed or Step Rate at time of hire.
<b>3RD:</b>	In the Step Index Table: Refer to the "Step" or "Yrs of Service" column and get the corresponding "Index Rate".
<b>4TH:</b>	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the 'Base' of the position. Round up to the nearest whole dollar.

**Please Note:**

All classifications listed in this schedule may also be utilized in an Extra Help (Unit 0) capacity.

**Bilingual Pay:** Some positions may qualify for an additional \$125 per month.

**Confidential Pay:** Classifications in Unit 11 or Unit 0 hired will receive \$250 per month.

EMPLOYEES HIRED BEFORE 7/1/13				
MERIT/LONGEVITY STEP INDEX				
	Step	Index Rate	Yrs of Svc	Index Rate
<b>MERIT</b>	1	1.0000	16	1.3800
	2	1.0500	17	1.3950
	3	1.1030	18	1.4100
	4	1.1580	19	1.4250
	5	1.2160	20	1.4400
	<b>Yrs of Svc</b>	<b>Index Rate</b>	<b>21</b>	<b>1.4550</b>
<b>LONGEVITY</b>	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900
	15	1.3650		

EMPLOYEES HIRED ON OR AFTER 7/1/13 MERIT / LONGEVITY STEP INDEX	
Step	Index Rate
1	1.00
2	1.05
3	1.10
4	1.15
5	1.20
6	1.25
7	1.30
<b>LONGEVITY (AT LEAST 10 YEARS SVC):</b>	<b>1.325</b>
<b>LONGEVITY (AT LEAST 15 YEARS SVC):</b>	<b>1.35</b>

**YUBA COUNTY ELECTED OFFICIALS  
Classification System - Basic Salary Schedule  
EFFECTIVE DATE - July 1, 2024**

Class Code	CLASSIFICATION	Barg	Base Rate	Pay Rate		Longevity
				Minimum Monthly Salary	Maximum Monthly Salary	Maximum Monthly Salary
ASSR	ASSESSOR	10	\$11,487.00	\$13,969.00	\$13,969.00	\$18,265.00
AUCO	AUDITOR-CONTROLLER	10	\$11,487.00	\$13,969.00	\$13,969.00	\$18,265.00
COCR	COUNTY CLERK-RECORDER	10	\$11,487.00	\$13,969.00	\$13,969.00	\$18,265.00
DATY	DISTRICT ATTORNEY	10	\$16,697.00	\$20,304.00	\$20,304.00	\$26,549.00
SHCO	SHERIFF-CORONER	10	\$14,305.00	\$17,395.00	\$17,395.00	\$22,745.00
SUPV	SUPERVISOR*	10	\$5,365.00			
TRTA	TREASURER-TAX COLLECTOR	10	\$11,487.00	\$13,969.00	\$13,969.00	\$18,265.00

ELECTED MERIT / LONGEVITY STEP INDEX				
	Step	Index Rate	# of Yrs Served	Index Rate
MERIT	1	1.2160	15	1.3650
	2	1.2160	16	1.3800
	3	1.2160	17	1.3950
	4	1.2160	18	1.4100
	5	1.2160	19	1.4250
	# of Yrs Served	Index Rate	20	1.4400
			21	1.4550
LONGEVITY	6	1.2300	22	1.4700
	7	1.2450	23	1.4850
	8	1.2600	24	1.5000
	9	1.2750	25	1.5150
	10	1.2900	26	1.5300
	11	1.3050	27	1.5450
	12	1.3200	28	1.5600
	13	1.3350	29	1.5750
	14	1.3500	30	1.5900

TO DETERMINE AN ELECTED'S MONTHLY SALARY:	
<b>1ST:</b>	Steps 1 - 5 (Index Rate 1.216) are Merit. Index Rates above 1.216 are Longevity Steps.
<b>2ND:</b>	Determine the # of Years of Service Completed
<b>3RD:</b>	In the Step Index Table: Refer to the "Yrs of Service" column and get the corresponding "Index Rate".
<b>4TH:</b>	Refer to the Classification System - Basic Salary Schedule and find current title of position. Multiply the "Index Rate" by the Base Rate of the position. Round up to the nearest whole dollar.

Elected Officials in (Barg. Unit 10) with a classification identified by a \* are not subject to the Elected Longevity Step Index. Notification of COLA increase for Supervisors received on August 10, 2023 - Base rate effective as of July 1, 2023 per Ordinance 2.30.030(B)

## \*\*\* EXTRA HELP \*\*\*

## Classification System Hourly Schedule

EFFECTIVE DATE: July 1, 2024

CLASSIFICATION	A	B	C	D	E	OT CODE	WC CODE	RANGE
AIDE			19.05			N	8810	1905
CERTIFIED LAW CLERK			23.72			N	8810	2372
INFORMATION TECHNOLOGY CONSULTANT	76.88	80.72	84.76	88.99	93.44	E	9410	7688
INTERN	19.05	20.00	21.00	22.05	23.16	N	8810	1905
RELIEF PUBLIC SAFETY DISPATCHER	43.21	45.37	47.64	50.03	52.53	N	9410	4321
RESERVE CORRECTIONAL OFFICER			19.05			N	7722	1905
RESERVE DEPUTY SHERIFF LEVEL I			27.22			N	7722	2722
RESERVE DEPUTY SHERIFF LEVEL IA			36.29			N	7722	3629
RESERVE DEPUTY SHERIFF LEVEL II			20.42			N	7722	2042
RESERVE DEPUTY SHERIFF LEVEL III			19.05			N	9410	1905
WORKPLACE INVESTIGATOR	52.94	55.59	58.37	61.29	64.35	E	9410	5294