The County of Yuba

Human Resources and Organizational Services

TO: Board of Supervisors

FROM: Tiffany Manuel, Human Resources Director

SUBJECT: Human Resources: Receive introduction of Janet Bender as Yuba County's County Counsel, effective 4/24/24 or such other date as agreed upon by both parties in writing; approve employment agreement and authorize Chair to execute. (Five minute estimate)

DATE: April 9, 2024

NUMBER: 170/2024

Recommendation

It is recommended that the Board of Supervisors:

1. Appoint Janet Bender as Yuba County's County Counsel, effective 4/24/24 or such other date as agreed upon by both parties in writing, for a four-year term, consistent with state law, and
2. Approve the attached Employment Agreement and authorize the Chair of the Board of Supervisors to sign.

Background

Yuba County conducted interviews for the recently vacated position of County Counsel. The position under administrative direction, serves as principle legal counsel to the County of Yuba including advising County departments, the Board and employees on legal issues and representing those departments and employees in litigation.

Discussion

As a result of the County Counsel recruitment and selection process, Janet Bender was determined to be the top candidate. Ms. Bender has over twenty years' experience in practicing law, most recently she held the position of Deputy County Counsel for Sacramento County from October 2015 to Present. Prior to that she worked as Deputy County Counsel for Sutter County and as an attorney for a private law firm. She's spent many years navigating County policies, contracts, resolutions, and ordinances. She also has extensive experience in advising department heads, Board of Supervisors, County Commissions, and employees in all areas of municipal law.

The appointment, if approved by the Board of Supervisors today, is for a four-year term (effective 4/24/24 or such other date as agreed upon by both parties in writing) per Government Code Section 27641.

Fiscal Impact
The FY 2023/2024 and 2024/2025 budgets contain budgeted salary and benefits for the position of County Counsel. Ms. Bender's proposed salary is contained in the attached employment agreement.

Attachments
Employment Agreement