The County of Yuba

TO: Board of Supervisors

FROM: Kevin Mallen, County Administrator

SUBJECT: Approve and authorize Chair to sign Employment Agreement with Matt Ricardy for the position of Chief Probation Officer

DATE: August 22, 2023

NUMBER: 419/2023

Recommendation

Approve and authorize Chair to sign attached Employment Agreement with Matt Ricardy for the position of Chief Probation Officer.

Background/Discussion

With the planned retirement of the Yuba County Chief Probation Officer, Jim Arnold, the Yuba County Court proceeded with the appointment process as identified in Section 27770 of the California Government Code to appoint a successor. After nomination by the Yuba County Juvenile Justice and Delinquency Prevention Commission and unanimous motion of the Yuba County Superior Court Judges, Presiding Judge of the Superior County, Debra Givens, has appointed Matt Ricardy Yuba County Chief Probation Officer effective September 1, 2023.

While the Presiding Judge is the appointing authority of the Chief Probation Officer position, the position is a Yuba County employee and not a Court employee and an agreement is recommended between the employee and the County to memorialize the employment relationship.

The highlights of the attached employment agreement are as follows:

- If the Court terminates the appointment, the County has no obligation to continue employment of the employee
- The employee shall abide by County policies and ordinances
- The employee shall be compensated based on the County salary schedule and index rate

    - Current monthly rate is $12,571 times employee's current index rate of 1.44 resulting in monthly salary of $18,103
- Monthly vehicle allowance of $500

Committee Action

This item is being presented directly to the full Board for consideration.

Fiscal Impact

Employment costs for Chief Probation Officer are already included in the Probation Department budget.

Attachments

419/2023 Employment Agreement Matt Ricardy