

The County of Yuba

Human Resources and Organizational Services



TO: Board of Supervisors

FROM: Human Resources and Organizational Services, Elias Mendoza

SUBJECT: Approve resolution authorizing Human Resources Director to sign the Scope of Work agreement with TIAA-CREF Tuition Financing Inc. and execute any and all necessary documents relating to ScholarShare 529 Plan as a voluntary benefit for Yuba County employees.

DATE: March 28, 2023

NUMBER: 94/2023

Recommendation

Approve Resolution authorizing Human Resources Director to sign the Scope of Work agreement with TIAA-CREF Tuition Financing, Inc. and execute any and all necessary documents relating to the adoption of ScholarShare529 plan as a voluntary benefit to County employees.

Background / Discussion

ScholarShare 529 is a state-sponsored, tax advantaged 529 college savings plan. ScholarShare 529 provides families with a valuable tool offering a diverse set of low-cost investment options, tax-deferred growth, and withdrawals free from state and federal taxes when used for qualified higher education expenses, such as tuition and fees, books, certain room and board costs, computer equipment, and other required supplies. Further, ScholarShare 529 funds are flexible and can be used at a variety of educational institutions, which include technical schools, community colleges, four-year public and private universities, graduate programs, and some institutions abroad.

Many parents hope to help their children pay for college or technical education. Research shows that many parents would feel more confident choosing a 529 plan if it were available through their employer. By offering a ScholarShare 529 plan, the County would be providing our employees easy access to a plan offering 100% tax-free growth on their college savings.

Essentially, ScholarShare 529 contributions will be direct deposited into the employee's TIAA-CREF 529 Plan Savings account.

There is no cost to the County to set up the ScholarShare 529 Plan, and once the plan is set up, the administration is extremely minimal.

Fiscal Impact

No cost and no fiduciary responsibility for the County.

Attachments

Resolution- ScholarShare 529 Plan