

The County of Yuba



TO: Board of Supervisors

FROM: Kevin Mallen, County Administrator
Jill Abel, Human Resources Director

SUBJECT: Adopt resolution to amend Classification System – Basic Salary/Hourly Schedule, effective November 1, 2020, Public Works Director; and approve employment agreement with Dan Peterson as Yuba County Public Works Director and authorize Chair to execute. (Five minute estimate)

DATE: November 10, 2020

NUMBER: 542/2020

Recommendation

Adopt resolution to amend Classification System – Basic Salary/Hourly Schedule, effective November 1, 2020, Public Works Director; and approve employment agreement with Dan Peterson as Yuba County Public Works Director and authorize Chair to execute.

Background/Discussion

The Public Works Director is a critical position for the County. With the appointment of the former Public Works Director to the Community Development and Services Agency (CDSA) Director position, there is a need for the County to appoint a Public Works Director as well as a County Road Commissioner.

Mr. Peterson is currently the County's Assistant Public Works Director and has been a valuable asset to the County over the past seven years. Prior to coming to Yuba County, Mr. Peterson was a Deputy Director of Public Works for Sutter County as well as an engineer for Caltrans and for the Department of Water Resources. Mr. Peterson is a licensed civil engineer as well as a certified floodplain manager.

Under the attached employment agreement, it is planned to have Mr. Peterson serve as the County's Road Commissioner under the appointment as Public Works Director. The effective date of Mr. Peterson's appointment as Public Works Director under the agreement is November 1, 2020.

Human Resources conducted a salary review of external and internal data for the Public Works Director class and determined a salary adjustment was justified. The attached resolution will make an adjustment to the base salary for the position from \$10,757 to \$11,146 resulting in an adjustment of 3.6%.

Committee Action

Appointment of a Public Works Director was previously discussed by the full Board.

Fiscal Impact

General Fund – none

Non-General Fund – none (Mr. Peterson's costs will be less than budgeted for the position)

Attachments

542/2020 Public Works Director Employment Agreement

542/2020 Resolution Amending Public Works Director Salary Schedule