

The County of Yuba

Human Resources and Organizational Services



TO: Board of Supervisors

FROM: Human Resources and Organizational Services, Jill Abel

SUBJECT: Recommend Board of Supervisors approve amendment to the MOU between Yuba County and YCPPOA to correct administrative error related to Officer In Charge Pay

DATE: September 8, 2020

NUMBER: 464/2020

Recommendation

Recommend Board of Supervisors approve amendment to the MOU between Yuba County and YCPPOA to correct administrative error related to Officer In Charge Pay effective September 1, 2020 and authorize Chair to sign.

Background

The County of Yuba (County) and the Yuba County Probation Peace Officers' Association (YCPPOA) have previously met and conferred and agreed upon the current Memorandum of Understanding (MOU), for which the term runs through June 20, 2022.

After the MOU was adopted, it was discovered by County staff that the previously agreed upon Section 10.02 of the MOU, and the negotiated terms related to this Section dealing with special assignment compensation, were inadvertently left out of the MOU when it was adopted by the Board and approved by YCPPOA.

Discussion

The parties have now met and conferred further pursuant to Government Code §3500 et seq. and have mutually agreed to the following terms to resolve this administrative error pending Board of Supervisors approval:

1. The change of Officer In Charge pay from \$1 to \$1.50 per hour should have been incorporated into the MOU with an effective date of September 1, 2019 when it was initially presented to the Board of Supervisors and YCPPOA members.

2. The County will determine what is owed to impacted employees for time worked as Officer In Charge for the period of September 1, 2019 to the date this amendment is approved.
3. The County will work with YCPPOA and individual impacted employees to pay impacted employees what is owed as soon as administratively possible.
4. The amendment that was inadvertently left out of the MOU will be added to the MOU effective immediately upon execution of the Amendment OU on a prospective basis and will be incorporated into the successor agreement as stated in the Amendment.

Committee Action:

Since this item is an amendment to an existing MOU with YCPPOA, it requires full board approval.

Fiscal Impact:

General Fund -	\$1,998*
Non-General Fund -	\$1,998*
Source of Funds -	*Total cost is split between general fund and non-general fund

Attachments

Amendment to MOU