

AGENDA ITEM SUBMITTAL

Otero County Commission

Submitted by: Julianne Hall, Finance Director

Meeting date: Thursday, November 9, 2023

Subject:	Request approval of Resolution #11-09-23/112-18 Sick Leave Buy Back
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Research/Background:

Otero County offers eligible employees the opportunity to sell up to eighty (80) hours of accrued sick leave back to the County on an annual basis. An eligible employee is defined as one who has a minimum sick leave accrual balance in excess of 480 hours.

If approved, eligible employees would be able to sell up to eighty (80) hours of accrued sick leave back to the County at a rate of 50 cents (\$0.50) on the dollar. Otero County encourages thrift in the use of sick leave, and by offering an annual sick leave buy-back program, it incentivizes and rewards employee who do so.

Fiscal Impact/Funding Sources:

Staff/Department Recommended Actions:

I, Julianne Hall, recommend approval of Resolution #11-09-23/112-18 Sick Leave Buy Back.

County Attorney Review (*if needed*):

Supporting Documents/Attachments/Links

Resolution #112-18

FY24 Sick Leave Buy Back Budget