

ADMINISTRATION
1101 NEW YORK AVENUE
ALAMOGORDO, NM 88310



WWW.CO.OTERO.NM.US
☎ (575) 437-7427
☎ (575) 443-2928

Resolution No. 05-11-23/111-56

**A RESOLUTION ESTABLISHING SALARIES FOR INCOMING OTERO
COUNTY ELECTED OFFICIALS**

WHEREAS, the New Mexico State Legislature determines salaries for all County elected officials; and

WHEREAS, the current salaries of Otero County Elected Officials are as follows:

1. County Commissioners	\$26,257.00
2. County Assessor	\$69,355.00
3. County Clerk	\$65,855.00
4. County Treasurer	\$65,855.00
5. County Sheriff	\$68,654.00
6. Probate Judge	\$23,028.00

WHEREAS, the current salaries of Otero County Elected Officials at the present time are below the statutory limit; and,

WHEREAS, Otero County is recognized by the New Mexico Department of Finance Administration as a "Class B-High" County per NMSA 1978, Section 4-44-4.1 (2018) for salary purposes; and,

WHEREAS, NMSA 1978, Section 4-44-4.1 (2018) sets the annual salaries of elected officials, for a Class B counties over three hundred million valuation, at the following maximum rates:

1. County Commissioner	\$30,196.00 (each)
2. County Assessor	\$75,733.00
3. County Clerk	\$75,733.00
4. County Treasurer	\$75,733.00
5. County Sheriff	\$78,952.00
6. Probate Judge	\$26,482.00

WHEREAS, NMSA 1978, Section 4-44-12.3 (A) (2018) states "[t]he intent of the legislature when enacting salary increases for elected county officials is to provide for equitable salary increases"; and,

WHEREAS, a dollar in 2023 buys over twenty five percent (25%) less than a

dollar in 2013. A salary of \$85,044.96 is needed in 2023 to match the buying power of a 2013 salary of \$65,855.

WHEREAS, adopting the maximum salaries authorized by the State Legislature in 2018 would result in a fourteen percent (14%) increase for incoming elected officials.

WHEREAS, implementing a salary increase for the elected officials in Otero County will set a payrate that remains eleven percent (11%) below the net decrease in buying power of the dollar over the last decade.

WHEREAS, NMSA 1978, Section 4-44-12.3 (B) (2018) states “[i]n accordance with Sections 4-44-3 through 4-44-6 NMSA 1978, the majority of a board of county commissioners may provide for salary increases for elected county officials; provided, however, that no salary increase shall take effect until the first day of the term of an elected county official who takes office after the date that salary increase is approved; and,

WHEREAS, elected officials commencing their new term after are eligible for the salary detailed below effective at the beginning of their term or starting at the first payroll in January 2025; and,

NOW THEREFORE, BE IT HEREBY RESOLVED, by the Board of County Commissioners that the proper compensation schedule for elected officials commencing a new term after January 1, 2025, is established as follows:

1. County Commissioner	\$30,196.00
2. County Assessor	\$75,733.00
3. County Clerk	\$75,733.00
4. County Treasurer	\$75,733.00
5. County Sheriff	\$78,952.00
6. Probate Judge	\$26,482.00

PASSED, APPROVED AND ADOPTED this 11th day of May, 2023.

THE BOARD OF COUNTY COMMISSIONERS OF

OTERO COUNTY, NEW MEXICO

Vickie Marquardt, Chairwoman

Gerald R. Matherly, Vice-chairman

ATTEST

Amy Barela, Member

Robyn Holmes, County Clerk