Minneapolis
Park & Recreation Board

Resolution 2021-324

Resolution Approving the Negotiated Settlement According to Terms of the Agreement as Discussed in a Closed Session on October 6, 2021 for Injuries Sustained by an Employee While Working for the Minneapolis Park and Recreation Board

Whereas, The Minneapolis Park & Recreation Board is the steward of Minneapolis Parks;

Whereas, The Minneapolis Park & Recreation Board 2007-2020 Comprehensive Plan identifies safety as a value to guide how commissioners, staff, and volunteers do their work;

Whereas, Minnesota workers' compensation law requires all employers to purchase workers' compensation insurance or become self-insured;

Whereas, The Minneapolis Park & Recreation Board is self-insured;

Whereas, An employee of the Minneapolis Park & Recreation Board submitted workers' compensation claims for injuries sustained while working; and

Whereas, The Minneapolis Park & Recreation Board has worked with SFM Risk Solutions as its Third Party Administrator and Workers' Compensation Attorney, Karen Charlson, to negotiate a settlement of injuries claimed by an employee as a result of employment by the Minneapolis Park and Recreation Board;

RESOLVED, That the Board of Commissioners approve the negotiated settlement according to terms of the agreement as discussed in a closed session on October 6, 2021 for injuries sustained by an employee while working for the Minneapolis Park and Recreation Board; and

RESOLVED, That the President of the Board and Secretary to the Board are authorized to take all necessary administrative actions to implement this resolution.

Minneapolis
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TO: Minneapolis Park and Recreation Board

FROM: Jennifer Ringold, Deputy Superintendent

DATE: October 6, 2021

SUBJECT: Resolution Approving the Negotiated Settlement According to Terms of the Agreement as Discussed in a Closed Session on October 6, 2021 for Injuries Sustained by an Employee While Working for the Minneapolis Park and Recreation Board

BACKGROUND

Staff has worked with SFM Risk Solutions as its Third-Party Administrator and their Workers' Compensation attorney, Karen Charlson, to negotiate a settlement of injuries claimed by an employee of the Minneapolis Park and Recreation Board.

RECOMMENDATION

Staff recommends approval of the negotiated settlement according to terms of the agreement as discussed in a closed session on October 6, 2021 for injuries sustained by an employee while working for the Minneapolis Park and Recreation Board.

This action is supported by the following value and action in the MPRB 2007-2020 Comprehensive Plan which guides how commissioners, staff, and volunteers do their work.

Value: Safety - Work safely to support a thriving work environment and an outstanding park experience for visitors.

Action: Dedicate staff time to safety policy development, risk management and safety training.

Prepared By: Rhonda Heryla, Human Resources Generalist, Human Resources
Review:
Mae Brooks Completed 09/21/2021 10:50 AM
Jennifer Ringold Completed 09/25/2021 12:23 PM
Jennifer Ringold Completed 09/25/2021 12:23 PM
Al Bangoura Completed 09/28/2021 10:55 AM
Minneapolis Park and Recreation Board Pending 10/06/2021 5:00 PM