Resolution 2013-262

Resolution Approving the Negotiated Full, Final and Complete Settlement with Future Medical Expenses Closed and an Employment Release as Discussed in a Closed Session on July 24, 2013 for a Work Injury Sustained While Working for the Minneapolis Park and Recreation Board

Whereas, The Minneapolis Park & Recreation Board is the steward of Minneapolis Parks;

Whereas, The Minneapolis Park & Recreation Board 2007-2020 Comprehensive Plan identifies safety as a value to guide how commissioners, staff, and volunteers do their work;

Whereas, Minnesota workers' compensation law requires all employers to purchase workers' compensation insurance or become self-insured;

Whereas, The Minneapolis Park & Recreation Board is self-insured;

Whereas, A former employee of the Minneapolis Park & Recreation Board had submitted a workers' compensation claim for a work injury sustained while working; and

Whereas, The Minneapolis Park & Recreation Board has worked with SFM Risk Solutions as its Third Party Administrator and Workers' Compensation Attorney, Karen Charlson, to negotiate a settlement of the alleged work injury claimed by the former employee;

RESOLVED, That the Board of Commissioners approve the negotiated full, final and complete settlement of the former employee's injury with future medical expenses closed and an employment release as discussed in a closed session on July 24, 2013; and

RESOLVED, That the President of the Board and Secretary to the Board are authorized to take all necessary administrative actions to implement this resolution.

TO: Minneapolis Park and Recreation Board

FROM: Jody Tableporter, Deputy Superintendent

DATE: July 24, 2013

SUBJECT: Resolution Approving the Negotiated Full, Final and Complete Settlement with Future Medical Expenses Closed and an Employment Release as Discussed in a Closed Session on July 24, 2013 for a Work Injury Sustained While Working for the Minneapolis Park and Recreation Board

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BACKGROUND

Staff has worked with SFM Risk Solutions as its Third Party Administrator and their Workers' Compensation attorney, Karen Charlson, to negotiate a settlement of an alleged work injury claimed by a former employee of the Minneapolis Park and Recreation Board.

RECOMMENDATION

Staff recommends approval of the negotiated full, final, and complete workers' compensation settlement with future medical expenses closed and an employment release for an alleged work injury claimed by a former employee of the Minneapolis Park and Recreation Board.

This action is supported by the following value and action in the MPRB 2007-2020 Comprehensive Plan which guides how commissioners, staff, and volunteers do their work.

Value: Safety - Work safely to support a thriving work environment and an outstanding park experience for visitors.

Action: Dedicate staff time to safety policy development, risk management and safety training.

Prepared By: Rhonda Heryla, Human Resources Generalist, Human Resources
Review:
Jody Tableporter Completed 07/15/2013 11:20 AM
Jayne Miller Completed 07/15/2013 10:18 PM
Minneapolis Park and Recreation Board Pending