Resolution 2013-202

Resolution Approving a Collective Bargaining Agreement with the Minneapolis Professional Employees Association, from January 1, 2013 through December 31, 2013

Whereas, The Minneapolis Park & Recreation Board is the steward of Minneapolis Parks;

Whereas, The Minneapolis Park & Recreation Board seeks to maintain dynamic parks that shape city character and meet diverse community needs and has affirmed this in its Comprehensive Plan;

Whereas, The Minneapolis Park & Recreation Board recognizes employees as a valuable asset necessary to achieve such goals and desires to engage in sustainable partnerships that build on the value of the system;

Whereas, The Minneapolis Park & Recreation Board had a collective bargaining agreement with the Minneapolis Professional Employees Association;

Whereas, The Minneapolis Park & Recreation Board staff has negotiated a contract with the Minneapolis Professional Employees Association for covered Environmental Education Coordinator, Natural Resources Coordinator, Recreation Plus Program Director, Facility Coordinator - Ice Rinks, Golf Course Assistant Manager, Recreation Coordinator, Recreation Leader - Athletic Programs, Recreation Leader, Youth Program Specialist, Senior Youth Program Specialist, Community Service Area Team Leader; and

Whereas, The Parties have reached a tentative agreement for a collective bargaining agreement effective January 1, 2013 through December 31, 2013;

RESOLVED, That the Board of Commissioners approve a collective bargaining agreement with the City Employee's Union, Local 363 Seasonal Workers, effective January 1, 2013 through December 31, 2013; and

RESOLVED, That the President of the Board and Secretary to the Board are authorized to take all necessary administrative actions to implement this resolution.

TO: Minneapolis Park and Recreation Board

FROM: Teresa Chaika, Human Resources Manager

DATE: May 22, 2013

SUBJECT: Resolution Approving a Collective Bargaining Agreement with the Minneapolis Professional Employees Association, from January 1, 2013 through December 31, 2013

BACKGROUND

Following negotiations between the Minneapolis Park and Recreation Board and the Minneapolis Professional Employees Association, a new tentative agreement has been reached effective January 1, 2013 through December 31, 2013. Job classifications covered by this agreement are Environmental Education Coordinator, Natural Resources Coordinator, Recreation Plus Program Director, Facility Coordinator - Ice Rinks, Golf Course Assistant Manager, Recreation Coordinator, Recreation Leader - Athletic Programs, Recreation Leader, Youth Program Specialist, Senior Youth Program Specialist, Community Service Area Team Lead.

A summary of changes are:

Duration
1 year contract effective January 1, 2013 through December 31, 2013

Wages
2% net salary growth each year for term of agreement.

Holiday pay for hours worked
Staff will be paid 1.5 times the regular hourly rate of pay for all hours actually worked on a holiday in addition to the 8 hour holiday pay.

RECOMMENDATION

Staff recommends approval of the collective bargaining agreement with the Minneapolis Professional Employees Association for January 1, 2013 to December 31, 2013.

This action is supported by the following vision, goal and strategy statements in the MPRB 2007-2020 Comprehensive Plan.

Vision Theme 3: Dynamic parks that shape city character and meet diverse community needs.

Goal: Financially independent and sustainable parks prosper.

Strategy: Engage local businesses, corporations, foundations and individuals in sustainable partnerships that build on the value of the system without jeopardizing aesthetics or over-commercializing the public realm.

Prepared By: Teresa Chaika, Human Resources Manager, Human Resources
Review:
Jayne Miller Completed 05/16/2013 8:26 AM
Minneapolis Park and Recreation Board Pending