



TO: Minneapolis Park and Recreation Board

FROM: Michael Schroeder, Assistant Superintendent, Planning

DATE: 5/24/2023

SUBJECT: RACIAL EQUITY STUDY ITEM SERIES - COMMUNITY ENGAGEMENT PLANS

BACKGROUND

The 2023 study item series will focus on racial equity at the request of President Forney. Staff will provide a study item each month to provide awareness of the work the Minneapolis Park and Recreation Board (MPRB) has done, is doing and/or recognizing what needs to be done related to racial equity.

The next study item in the series will provide an overview of Community Engagement Plans (CE Plans) and Assessments, which are required under the Community Engagement Policy. Uniquely, MPRB's CE Plan template embeds a racial equity toolkit. MPRB staff will share how that process works and also provide a preview of a new racial equity tool for initiatives that don't, under policy, need to create a CE Plan.

This discussion items supports the following goals and strategies in Parks for All, the MPRB Comprehensive Plan 2021-2036.

Goal:

01. Foster belonging and equity

Strategy:

09. Continue to evolve and practice creative community engagement processes to be more inclusive and representative of diverse populations and recognize community members for their wisdom, insight and feedback.

Attachments:

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Jbr 5.24.2023.