

**AGENDA ITEM DETAILS**

**Subject:** Stakeholder Connection: A Panel Discussion with State Employee Associations

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The Employees Retirement System of Texas (ERS) serves a wide variety of populations through the benefit programs offered to support the health, well-being and retirement needs for the state's workforce. The agency's mission statement serves as a guiding principle to those served by the agency:

"ERS OFFERS COMPETITIVE BENEFITS TO ENHANCE THE LIVES OF ITS MEMBERS."

Ensuring the benefits offered by the state and administered by ERS meet the needs of the people and entities we serve is of utmost importance. This reoccurring agenda item will provide the Board of Trustees with an opportunity to hear from different groups served by ERS about the value of the state's benefits, the effectiveness of the benefits for recruitment and retention, and how the agency can better support members, agencies and various stakeholders across the state.

The panel for the May 22, 2024 is composed of two state employees who are members of organizations with a mission of representing the interest and needs of active state employees.

**Stephanie DeWitt**  
**Human Resources Generalist Lead**  
**Texas Department of Transportation**

*Ms. DeWitt is a member and former president of the Texas Public Employees Association. She has been a state employee since 1993 with a successful career in Human Resources. She and her husband, who is a 40-year TxDOT employee, live and work in San Angelo, Texas.*

**David Gezana**  
**Training and Development Specialist**  
**Texas Health and Human Services Commission**

*Mr. Gezana is a member of the Texas State Employees Union and has been a dedicated employee of the Austin State Hospital for 24 years.*

This agenda item is for informational purposes only.

**ATTACHMENTS:**

1. Slides – Stakeholder Connection