

**Investment Advisory Committee Skills Assessment**  
as of December 1, 2023

	Term Expiration	Investment Experience	Public Equity	Private Equity	Credit	Hedge Funds	Rates & Cash	Real Estate	Infra-structure	Special Situations
<b>IAC Chair, Gene L. Needles, Jr.</b> Former Chairman, President and CEO, Resolute Investment Managers	5/31/26	42 years	✓	✓	✓	✓		✓		✓
<b>IAC Vice-Chair, Laurie Dotter</b> Retired from Transwestern Corporate Properties as President	5/31/25	38 years						✓	✓	✓
<b>Bob Alley, CFA</b> Retired from AIM Advisors, Inc. as Chief Fixed Income Officer	8/31/24	46 years	✓	✓	✓		✓			✓
<b>Ryan Bailey, CFA, FRM, CAIA, CMT</b> CIO, Paradigm Institutional Investments, LLC	3/31/25	23 years	✓	✓	✓	✓	✓	✓	✓	✓
<b>Milton Hixson, CPA, CFP</b> Founder & President, FMP Wealth Advisers	3/31/26	49 years	✓	✓	✓	✓		✓	✓	✓
<b>Ken Mindell</b> Retired SVP, Treasurer & Dir. Investments for Rosewood Management Corporation	5/31/25	41 years	✓	✓	✓	✓		✓		✓
<b>Ruby Muñoz Dang</b> Partner and Director of Marketing & Client Services, Garcia Hamilton & Associates, L.P.	3/31/25	26 years	✓		✓		✓			✓

**Asset Class Investment Committee Membership**

	Public Equity	Private Equity	Credit	Hedge Funds	Rates & Cash	Real Estate	Infrastructure	Special Situations
IAC Main	Needles	Alley	Alley	Bailey	Dang	Dotter	Dotter	Bailey
IAC Alternate	Bailey	Bailey	Dang	Mindell	Bailey	Mindell	Mindell	Needles
Staff Main	Shantz	Sessa	Roberts	Roberts	Honza	Lyra	Lyra	Roberts
Staff Alternate	Xiao	Cureton	Honza	de la Sierra	Lyons	Maffeo	Maffeo	Shantz

**Texa\$aver Product Review Committee Membership**

Executive Office		Group Benefits	Investments			IAC		
Wilson	Terrell	TBD	Veal (Chair)	Honza	Shantz	Dang	Dotter	Needles