

Public Agenda Item #20

Consideration of Group Benefits Advisory Committee Report

December 6, 2023

Bernie Hajovsky, Director of Enterprise Planning

Dr. Janet Bezner, GBAC Committee Chair

GBAC Annual Report

Committee Background



- 11-member committee provides stakeholder input in the planning and development of the Group Benefits Program
- Committee charter sets the framework for structure and activities
- Committee meets twice each year (Spring and Fall)

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Spring 2023 Meeting



- **Topics discussed in March**
 - Fiscal Year 2022 GBP annual report
 - Coverage of weight loss medications
 - Participant use of telemedicine since the onset of the COVID-19 pandemic
 - Participant engagement in health and wellness opportunities
 - Review of benefits materials used to attract a qualified workforce

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Fall 2023 Meeting



- **Topics discussed in October**
 - New legislation impacting health plans and participants
 - Coverage of weight loss and diabetes management medications
 - Transitions to new third-party administrators for prescription drug and vision plans
 - Third-party administrator network provider updates
 - Current wellness initiatives
 - Use of benefits to recruit and retain a qualified workforce

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Committee Feedback



- No formal recommendations for the Board of Trustees
- Committee will continue to evaluate:
 - coverage of weight loss and diabetes management medications
 - coverage of fertility benefits
 - engagement in health and wellness opportunities

Discussion