

Public Agenda Item #5

*Consideration of Legislative Proposed Salary Increase for State
Classified Employees - (**Action**)*

May 17, 2023

Machelle Pharr, Chief Financial Officer
DeeDee Sterns, Director of Human Resources

Legislative Proposed Salary Increase

State (Classified) Employees



- ERS follows the Texas State Classification Plan and Salary Administration Policies.
- Senate Bill 30 includes a 5% salary increase for state employees effective July 1, 2023.
- Senate Bill 30 has passed out of both chambers with amendments; set for conference committee

Proposed Fiscal Year 2023 Budget Amendment

By Budget Category



- Minimum increase - \$250 monthly
- Anticipated increase to FY 2024 budget
 - \$2.2 million salaries
 - \$0.8 million other salary cost

	Approved FY 23 Budget	Proposed Budget Amendment
Salaries	\$41.35 M	\$ 355,000
Other Salary Related Cost	\$11.58 M	\$62,658

Discussion
Action Item