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April 28, 2023

Mr. Porter Wilson
Executive Director
Employees Retirement System
of Texas
Post Office Box 13207
Austin, TX 78711-3207

Re: Recommended Member Contribution Rates for
the Texas Employees Group Benefits Program
Self-Funded State of Texas Vision Plan for
Fiscal Year 2024

Dear Mr. Wilson:

The purpose of this correspondence is to present recommendations for member contribution rates for the Texas Employees Group Benefits Program (GBP) Self-Funded State of Texas Vision Plan (the Vision Plan) for Fiscal Year 2024 (FY24).

Background

On March 4, 2023, the ERS Board of Trustees awarded a contract to EyeMed Vision Care, LLC (EyeMed) to provide administrative services for the Vision Plan under the GBP for a six-year period from September 1, 2023 to August 31, 2029.

Analysis

We have projected costs for the Vision Plan for FY24 based on an analysis of historical experience through February, 2023, estimated trends in per capita benefit claims, anticipated enrollment patterns, and projected provider reimbursement and the contractual administrative fee under the EyeMed contract.

Based on this analysis, we project that the current contribution rates will continue to provide revenue sufficient to cover claims and administrative expenses in FY24.

Recommendation

Based on the analysis described above and in consultation with the staff, we recommend that the member contribution rates for the Vision Plan for FY24 be maintained at the level currently in effect for FY23.

Mr. Porter Wilson
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The recommended member contribution rates for the Vision Plan are presented in the attachment.

Please let us know if you have any questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "Philip S. Dial". The signature is fluid and cursive, with the first name "Philip" and last name "Dial" clearly distinguishable.

Philip S. Dial

PSD:nlg

Enclosure

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GROUP BENEFITS PROGRAM

Self-Funded State of Texas Vision Plan

Recommended Monthly Member Contribution Rates for FY 2024

Coverage Category	FY 2023	FY 2024	Change
Member Only	\$4.61	\$4.61	\$0.00
Member and Spouse	9.22	9.22	0.00
Member and Children	9.91	9.91	0.00
Member and Family	14.52	14.52	0.00
Spouse Only	4.61	4.61	0.00
Child(ren)	5.30	5.30	0.00
Spouse and Child(ren)	9.91	9.91	0.00