

## TexaSaver Enrollment Information

The information below provides an overview of enrollment information year-over-year for the Deferred Compensation plans offered to State of Texas agencies and higher education institution employees, retirees.

### TexaSaver 401(k) Plan Key Statistics

	As of 12/31/2021		As of 12/31/2022	
<b>Current assets</b> <i>(in billions)</i>	\$3.646		\$2.964	
<b>Participant balance, average</b>	\$15,908		\$12,891	
<b>Traditional Monthly Deferral, average</b>	\$121		\$136	
<b>Roth Monthly Deferral</b>	\$280		\$281	
<b>Total eligible to participate</b>	163,371		161,825	
<b>Participants with a balance</b>	221,164		221,078	
<b>Traditional Accounts, active contributions</b>	99,141	45%	94,639	43%
<b>Traditional Accounts, non-active contributions</b>	122,023	55%	126,439	57%
<b>Roth Accounts, active contributions</b>	4,935	61%	5,211	59%
<b>Roth Accounts, non-active contributions</b>	3,099	39%	3,683	41%

**TexaSaver 457 Plan  
Key Statistics**

	As of 12/31/2021		As of 12/31/2022	
<b>Current assets (in billions)</b>	\$1.364		\$1.138	
<b>Participant balance, average</b>	\$33,799		\$39,419	
<b>Traditional Monthly Deferral, average</b>	\$333		\$333	
<b>Roth Monthly Deferral</b>	\$310		\$302	
<b>Total eligible to participate</b>	275,172 <sup>[1]</sup>		276,772 <sup>[1]</sup>	
<b>Participants with a balance</b>	28,139		26,551	
<b>Traditional Accounts, active contributions</b>	14,460	51%	12,710	48%
<b>Traditional Accounts, non-active contributions</b>	13,679	49%	13,841	52%
<b>Roth Accounts, active contributions</b>	3,793	61%	4,358	61%
<b>Roth Accounts, non-active contributions</b>	2,496	39%	2,784	39%

<sup>[1]</sup> Includes both state and higher education employees

**TexaSaver 401(k)  
Auto Enrolment  
Key Statistics**

<b>TexaSaver 401(k)</b>	<b>CY18</b>	<b>CY19</b>	<b>CY20</b>	<b>CY21</b>	<b>CY22</b>
Eligible new employees auto-enrolled	33,283	35,129	27,028	29,912	34,450
Auto enrolled employees who opted out within 30 days	9,316 28.0%	10,260 29.2%	10,487 38.8%	8,553 28.6%	9,912 28.8%
Auto enrolled employees	23,967	24,869	16,541	21,359	24,538
401(k) auto enrollment retention rate	72.0%	70.8%	61.2%	71.4%	71.2%

General behaviors of the 401(k) auto-enrollee since January 1, 2008:

- 83,808 participants remained enrolled at the default deferral rate of 1%.
- 115,890 participants increased their deferrals above the default deferral rate of 1%.
- 68,749 participants stopped deferrals into the TexaSaver 401(k) plan.