

Public Agenda Item #11

Report of the Group Benefits Advisory Committee

December 7, 2021

Bernie Hajovsky, Director of Enterprise Planning

Megan LaVoie, Group Benefits Advisory Committee Member

GBAC Annual Report

Committee Background



- 11-member committee provides stakeholder and expert input in the planning and development of the Group Benefits Program
- Committee charter sets the framework for structure and activities
- Committee meets twice each year

GBAC Annual Report

Recap of 2021 Meetings



Topics Discussed in March

- ❑ 2021 legislative session
- ❑ COVID-19 impact on health plans
- ❑ Fertility benefits and coverage
- ❑ Resources to support GBP participants

Topics Discussed in October

- ❑ New legislation from the 2021 session
- ❑ ERS Rider 17 on alternative methods for delivering current GBP benefits
- ❑ GBP and wellness updates

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Committee Feedback



- ❑ No formal recommendations for the Board of Trustees
- ❑ Suggestions for staff consideration
 - Maintain the existing fertility benefits and coverage currently available to GBP health plan participants without expansion
 - Explore offering additional benefits with impact to more participants
 - Increase awareness of GBP wellness opportunities
 - Explore the possibility of hosting virtual sessions to provide healthy eating tips for health plan participants

Questions?