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May 6, 2021

Mr. Porter Wilson
Executive Director
Employees Retirement System
of Texas
Post Office Box 13207
Austin, Texas 78711-3207

Re: Recommended Member Contribution Rates for the
Texas Employees Group Benefits Program Fully
Insured Dental Health Maintenance Organization
Plan for Fiscal Year 2022

Dear Mr. Wilson:

The purpose of this correspondence is to present recommendations for member contribution rates for the Texas Employees Group Benefits Program (GBP) Fully Insured Dental Health Maintenance Organization plan (DHMO) for Fiscal Year 2022 (FY22). Our analysis and recommendations are presented below.

Background

At its meeting on March 6, 2019, the Board of Trustees approved a contract with Delta Dental Insurance Company (DeltaDental) to provide all services for the fully-insured DHMO offered to all participants under the GBP for a six-year period beginning September 1, 2019. Under the terms of the contract, the premium rates are guaranteed for the term of the contract.

The DHMO premiums are paid in full by member contributions. Therefore, the member contribution rates for FY22 can be set equal to the contractual premium rates.

Recommendation

We recommend that DHMO member contribution rates for FY22 be established at the same level as the contractual premium rates. Under this recommendation, the DHMO member contribution rates

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would remain at the FY21 levels for FY22. The current and recommended member contribution rates are shown on the attachment to this letter.

Please let us know if you have any questions or need additional information.

Sincerely,

A handwritten signature in black ink, appearing to read "P. S. Dial". The signature is written in a cursive style with a large initial "P" and "S".

Philip S. Dial

PSD:nlg

Enclosure

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GROUP BENEFITS PROGRAM

Dental Health Maintenance Organization Plan

Recommended Monthly Member Contribution Rates for FY 2022

Coverage Category	Monthly Member Contribution Rates		
	Current FY21	Recommended FY22	Change
Member Only	\$9.59	\$9.59	\$0.00
Member and Spouse	19.18	19.18	0.00
Member and Children	23.02	23.02	0.00
Member and Family	32.59	32.59	0.00
Spouse Only	9.59	9.59	0.00
Child(ren)	13.43	13.43	0.00
Spouse and Child(ren)	23.02	23.02	0.00