



DAVIDSON COUNTY AGENDA ITEM

TO: BOARD OF COMMISSIONERS

DEPARTMENT:

PREPARED BY: Tim Maness

TITLE: Correcton to HR Personnel Resoution

BACKGROUND:

At the November 12, 2019 BOC meeting, the Commissioners approved the revised HR Personnel Resolution. One item related to longevity pay (see the italicized section below) was inadvertently left in the new HR Personnel Resolution. The longevity plan determination as written in the HR Personnel Resolution is as follows:

Years of continuous Davidson County service	Amount
3-10 years	\$35.00 per year
10-19 years	\$50.00 per year
20-29 years	\$75.00 per year
30 years or more	\$100.00 per year

- (i) *Employees who receive longevity pay and do not have three years of continuous service will receive \$50.00*

The italicized section listed above should not be included, nor has it been the personnel practice within the County.

RECOMMENDATION(S):

Staff recommends the HR Personnel Resolution be amended to remove language italicized above as it was inadvertently left in the updated personnel resolution. The new longevity plan determination will be effective immediately, November 26, 2019, and will read as follows and:

Years of continuous Davidson County service	Amount
3-10 years	\$35.00 per year
10-19 years	\$50.00 per year
20-29 years	\$75.00 per year
30 years or more	\$100.00 per year

(i) — Employees who receive longevity pay and do not have three years of continuous service will receive \$50.00

Attachments